

Schedule O
POSITION DESCRIPTION OF THE BOARD CHAIR

The functions of the Board Chair are:

1. providing leadership to the Board and presiding its meetings;
2. presiding the annual and special shareholders' meetings;
3. ensuring that the Board efficiently discharges its duties;
4. ensuring that the agenda of the Board meetings are adequately prepared and that important issues are discussed;
5. ensuring proper flow of information to the Board, reviewing adequacy and timing of documentary materials;
6. directing Board discussions by fostering open but efficient exchanges;
7. leading the periodical performance review of the Board, of its committees, and of each of its members;
8. representing the organization before different authorities; and
9. acting as liaison between the Board and management.

The Board Chair is not a member of management.